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# Health and Safety Policy

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## Statement of Intent – Konstructa Hire

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Owned by: Health & Safety

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Policy No: HS-M002

Issue Date: January 2012

Last Reviewed: January 2013

Next Review Date: January 2014

Our commitment to health & safety is a key part of our mission and values and our vision is to ensure:

- The prevention of injury and ill health and to promote the health and well being of all our employees ✓
- Our commitment to, and compliance with, all relevant health and safety, legislation and best practice ✓
- Continuous improvement by adhering to and reviewing our policies, procedures and safe systems of work on an annual basis and by setting objectives and targets ✓
- That health and safety risks are assessed, quantified, recorded and communicated to the workforce to minimise the risk of injury ✓
- All employees take ownership of health and safety and that it is always their first consideration whatever they are doing ✓
- An “open door” policy at all levels with regard to reporting of any health and safety issues or concerns ✓
- That we encourage Accident, Incident and Near Miss reporting and promote behavioural safety awareness ✓
- Employee involvement by effective communication, training and engagement in everything we do ✓

This statement is a declaration of intent by the Directors to ensure we maintain a healthy and safe environment for all our employees, contractors and visitors and any individual who may be affected by our operations.

Handwritten signature of Derek Carter in black ink.

Derek Carter  
Chief Executive,  
Portakabin Group

Handwritten signature of David Griffiths in black ink.

David Griffiths  
Director and General Manager,  
Konstructa Hire

